

MONTHLY SUMMARY OF INSURANCE RATES 2008 - 2009

HEALTH INSURANCE

	In-State EPO			In-State PPO			Out-of-State PPO		
Monthly Premiums	Employee	State	Total	Employee	State	Total	Employee	State	Total
Tier 1 - Employee Only	\$30	\$446	\$476	\$145	\$598	\$743	\$30	\$777	\$807
Tier 2 - Employee + One	\$60	\$893	\$953	\$290	\$1,186	\$1,476	\$60	\$1,534	\$1,594
Tier 3 - Family	\$150	\$1,158	\$1,308	\$415	\$1,580	\$1,995	\$150	\$2,020	\$2,170

Plans Available	In-State EPO	In-State PPO	Out of State PPO	Benefit Options Choice. Value. Health.
Countries/Area				
Gila, Maricopa, Pima, Pinal, Santa Cruz	RAN+AMN, UHC	Arizona Foundation, UHC		
All Other Counties	RAN+AMN	Arizona Foundation		
Out of State			Beech Street	

EPO / OUT-OF-STATE PPO OPTIONS AVAILABLE AND TAX IMPACT						
Code	Description	Tier	Pre/Post/ Both	Pre-Tax Prem	Post-Tax Prem	Imputed Income
01	Employee	1	pre	\$30	\$0	N
02	Employee + 1 pre-tax Dependent	2	pre	\$60	\$0	N
03	Employee + pre-tax Dependents	3	pre	\$150	\$0	N
04	Employee + post-tax Domestic Partner	2	both	\$30	\$30	Y
05	Employee + pre-tax Domestic Partner	2	pre	\$60	\$0	N
06	Employee + 1 post-tax Dependent	2	both	\$30	\$30	Y
07	Employee + post-tax Dependents	3	both	\$30	\$120	Y
08	Employee + 1 pre-tax Dependent + post-tax Domestic Partner	3	both	\$60	\$90	Y
09	Employee + pre-tax Dependents + Domestic Partner	3	pre	\$150	\$0	N
10	Employee + post-tax Domestic Partner + post-tax Dependent(s)	3	both	\$30	\$120	Y
11	Employee + 1 pre-tax Dependent + post-tax Dependent(s)	3	both	\$60	\$90	Y
12	Employee + pre-tax Dependents + post-tax Dependent(s)	3	pre	\$150	\$0	N

IN-STATE PPO OPTIONS AVAILABLE AND TAX IMPACT						
Code	Description	Tier	Pre/Post/ Both	Pre-Tax Prem	Post-Tax Prem	Imputed Income
01	Employee	1	pre	\$145	\$0	N
02	Employee + 1 pre-tax Dependent	2	pre	\$290	\$0	N
03	Employee + pre-tax Dependents	3	pre	\$415	\$0	N
04	Employee + post-tax Domestic Partner	2	both	\$145	\$145	Y
05	Employee + pre-tax Domestic Partner	2	pre	\$290	\$0	N
06	Employee + 1 post-tax Dependent	2	both	\$145	\$145	Y
07	Employee + post-tax Dependents	3	both	\$145	\$270	Y
08	Employee + 1 pre-tax Dependent + post-tax Domestic Partner	3	both	\$290	\$125	Y
09	Employee + pre-tax Dependents + Domestic Partner	3	pre	\$415	\$0	N
10	Employee + post-tax Domestic Partner + post-tax Dependent(s)	3	both	\$145	\$270	Y
11	Employee + 1 pre-tax Dependent + post-tax Dependent(s)	3	both	\$290	\$125	Y
12	Employee + pre-tax Dependents + post-tax Dependent(s)	3	pre	\$415	\$0	N